



HEALTH AND SAFETY POLICY STATEMENT

- 1 Williamson Technical Services intends to provide safe and healthy working conditions and to ensure that its activities do not adversely affect the health or safety of employees or others. This is an integral part of the business and has equal status to other aspects of business performance.
- 2 As with other aspects of the business the Company is committed to achieving high levels of health and safety performance. Compliance with legal requirements is the minimum acceptable standard and we are committed to progressive, cost effective improvement.
- 3 The Company will review this policy at least annually; will revise it as often as is appropriate.
- 4 Appropriate financial and physical resources will be provided to implement the policy.
- 5 The management of health and safety is a prime responsibility within the company. Compliance with this policy is a condition of employment.
- 6 In order to gain the full commitment of any future employees, Williamson Technical Services will ensure that:
 - Employees or their representatives are involved and consulted on matters of health and safety;
 - All employees at all levels are aware of their general and specific responsibilities for health and safety;
 - All employees at all levels receive appropriate information and training, and are competent to carry out their duties and responsibilities.
- 7 Expert advice will be obtained where necessary to determine the risks to health and safety within the establishment and the precautions required.
- 8 Duties and responsibilities for matters of health and safety and risk control systems for the implementation of the policy are set out in our Health and Safety Management System.
- 9 The company will ensure that this policy and its objectives are understood, implemented and maintained at all levels in the organisation. This will be achieved by the progressive development of health and safety management systems, and by periodic auditing of those systems to ensure their adequacy and effectiveness.

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